

**Report on the Board's Linkage Sessions with the Congregation
March 21, 2017**

These are summary statements. The earlier narrative on themes includes more complete information and context for each summary statement below.

Category	Primary Themes	Ministries	Ends
Spirituality as the heart of congregational life	<ul style="list-style-type: none"> • That spirituality be the foundation for everything connected to OUUC : minister delivers challenging and deeply spiritual sermons; children and adults become all we can be spiritually; we develop and clarify our values and learn how to live them • That our spiritual lives and justice work go together 	<ul style="list-style-type: none"> • Primary: Spiritual Life and Lifespan Faith Development • Additional: Faith in Action 	<ul style="list-style-type: none"> • End 1 - We expand our knowledge, deepen our understanding, and strengthen and live our Unitarian Universalist values. • End 2 - Our hearts are filled with experiences of wonder, awe, and connection to the spirit of life and love.
Providing a welcoming community to all who belong to OUUC and those who long for a spiritual home	<ul style="list-style-type: none"> • That we engage and challenge our children and young families in ways that work for them : have a strong religious education program; provide intergenerational activities and support; be a place where all can be known and accepted • Ensure that OUUC is a welcoming and hospitable community that reflects the richness of the community at large 	<ul style="list-style-type: none"> • Primary: Community Life • Additional: Spiritual Life, Faith in Action, Lifespan Faith Development 	<p>All Ends were mentioned.</p> <p>Primary:</p> <ul style="list-style-type: none"> • End 3 -People of all ages, identities, and circumstances are welcomed and connected in our loving community.
Connecting through deep listening and outreach	<ul style="list-style-type: none"> • Find ways to act, connect and deeply listen, both with those who share our values and those who do not; have 	<ul style="list-style-type: none"> • Faith in Action • Lifespan Faith Development • Community Life 	<p>Primary:</p> <ul style="list-style-type: none"> • End 3 - People of all ages, identities, and circumstances are welcomed and connected

	<p>programs to develop our skills and capacities for deep listening and the clear and civil expression of our values</p> <ul style="list-style-type: none"> • Outreach as a means to connect OUUC and the community more deeply, and to make OUUC and its values better known 		<p>in our loving community.</p> <ul style="list-style-type: none"> • End 4 – The Olympia Unitarian Universalist Congregation responds to the needs of a changing congregation and world. • End 5 – Our lives and those of the larger community are meaningfully changed through our collaborative work for justice. <p>Secondary:</p> <ul style="list-style-type: none"> • End 1 - We expand our knowledge, deepen our understanding, and strengthen and live our Unitarian Universalist values.
<p>Leading in social action</p>	<ul style="list-style-type: none"> • OUUC provide leadership in its work with partners for social justice; provide inspiration and support for individual action; the OUUC congregation take on a single cause or project that can make a significant difference in people’s lives 	<ul style="list-style-type: none"> • Primary: Faith in Action and Lifespan Faith Development • Additional: Spiritual Life and Community Life 	<ul style="list-style-type: none"> • End 4 - The Olympia Unitarian Universalist Congregation responds to the needs of a changing congregation and world. • End 5 – Our lives and those of the larger community are meaningfully changed through our collaborative work for justice. • End 6 – We advocate for environmental justice and practice care for the earth.

<p>Infrastructure</p>	<ul style="list-style-type: none"> • OUUC be financially viable; Faith in Action Ministry be supported financially; policy governance be fully implemented; consider possible need for more space and/or more services • Communicate among ourselves and with the wider community 	<ul style="list-style-type: none"> • Primary: Resources • Additional: Spiritual Life, Community Life, Faith in Action, Lifespan Faith Development 	<p>Primary:</p> <ul style="list-style-type: none"> • End 3 - People of all ages, identities, and circumstances are welcomed and connected in our loving community. • End 4 - The Olympia Unitarian Universalist Congregation responds to the needs of a changing congregation and world. <p>Secondary:</p> <ul style="list-style-type: none"> • End 1 - We expand our knowledge, deepen our understanding, and strengthen and live our Unitarian Universalist values. • End 5 – Our lives and those of the larger community are meaningfully changed through our collaborative work for justice.
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Linkage Committee Members: Jim Anest, Lorrie Eaton, Martha Nicoloff, and Mary Anne Trause