



The OUUC *Standing Up to Racism* Committee presents

Theresa Powell, MA, CDE
Monday, September 11, 2017
7:00 to 9:00 pm

Olympia Unitarian Universalist Congregation
2315 Division Street NW. Olympia 98502

**“Going Beyond the Implicit Bias
Conversation to Institutionalizing
Racial Equity”** ... *An evening of discussing ways to
increase understanding and advance actions that promote positive
and fair outcomes by:*

*Understanding the ways many “race discussions” can become strategic communications – that result in both intentional and unintentional consequences

*Replacing institutional racism with actions that structurally embed racial equity

*Changing our conversations with business, media, schools, government, law enforcement and other institutions to increase racial equity as an operating framework

*Being proactive and empowered when standing up to racial inequities

Theresa Powell is Senior Director for Diversity and Inclusion in the Department of Social and Health Services (DSHS). Ms. Powell is the principal advisor to the DSHS Secretary on issues, policies, initiatives and critical incidents related to equity, diversity and inclusion. She has over 20 years of expertise in the areas of equity, diversity, inclusion, communication and negotiation. policies, initiatives and critical incidents related to equity, diversity and inclusion. She has over 20 years of expertise in the areas of equity, diversity, inclusion, communication and negotiation.