

OUUC BOARD MEETING MINUTES

December 14, 2017

OUUC – Classroom 3

We are a liberal religious community that opens minds, fills hearts, and transforms lives.

Board Officers Present: Linda Selsor, President, Don Melnick, Vice President, Helen Henry, Secretary, Wendy Tanner, Treasurer

Members at Large Present: Jim Anest, John Tafejian, Michele Hendrickson, Martha Nicoloff, Fritz Wrede

Ex-officio Member: The Rev. Eric Posa

Absent:

Congregational Members Present: Cheryl Hanks, Selden Hall, Jim Lengenfelder

6:45 Check-in

7:00 Opening Don Read “Paradox of Organized Religion” by Dan Hotchkiss

7:02 Review Agenda -- See additional items below*

7:05 Board Covenant Read by all

7:08 Consent Agenda

Board minutes 11/28/17

November Financial report-- moved below

7:10 Congregational member concerns/comments

Cheryl Hanks requested that questions that will be used in the phone calls to congregation members regarding possible search team members, be sent out ahead of phone calling.

7:12 November financial Report Negative net balance approximately \$7600 (Pledges are below expected at this time but should be caught up in December. Also, there have been larger expenses than usual from Faith in Action and church phone system.)

7:15 Annex update and decision regarding sale of property John Tafejian reported on meeting with Olympia city planners regarding annex sale’s impact on future build-out requirements. We can build out without the annex property as long as some of our parking lot is permeable or a possible sod roof on new construction. City planners anticipate making changes in the future for churches and schools to be allowed a higher percentage of covered ground when calculating new building square footage.

Right of Way: City shows that vacated right of way was down the middle of driveway. Our recent survey showed beside drive. More surveyor reports will occur regarding right of way. Wet land “Buffer” designation, will not restrict development on annex property for future buyer.

Motion made and approved to sell the annex.

7:24 *Motion made and approved to pay architect, Tom Sanford \$450 out of the Building major maintenance fund. Tom reviewed the initial plans and attended the meeting with the city.

7:25 Interpretation of Ends Report Rev. Posa delivered DRAFT interpretations of Governance Policy 1.1-6 He will also post these electronically in Board folder on Realm. He reported on the rubric that the Accountable Team is developing re: meeting our ends.

7:35 Report on Dec. 10 linkage meeting ...Adopt time frame for search process Don will add a few more comments (from Linda) to his report from the Linkage Meeting Dec 10, re: Search Team development and Search process. That report will then be posted in the Realm Board Folder and the OUUC website and shared with search team when it is chosen.

Leadership Development Committee (LDC) is mentioned in by-laws to recommend names for Search team, Transition team members, and Board Members have agreed to support LDC by calling all congregants asking for input on names for Search team. LDC will also be involved in calling. Board members Helen, Fritz, and Linda and a rep from LDC will work out logistics before calling begins. Calling begins after the January 11, 2018 Board meeting. After calling congregants, list of names will be reviewed by LDC, and a sub group made up of board and transition team members.

8:00 Debrief of Nov. 4th meeting with congregants Board members that were present Nov. 4 reflected on the “openness” of the meeting with congregants and thanked Rev. Posa for his excellent facilitation of that meeting.

8:15 Review agenda/roles for congregational meeting Dec. 15, 2017 Tasks were verified.

8:20 Schedule January work session...We will discuss “Good to Great” book, then prioritize and strategize upcoming work for the board i.e. executive limitations, healthy congregations, “sanctuary” issues, by-laws amendments, financial future/vision.

8:45 Interim Ministry Appraisal process Helen and Michele will write the draft with input from board members. Present draft at January 11, 2018 board meeting.

8:50 *Est. Board Development day (UUA Training) Tentatively registering for March 3, 2018 in Sequim, WA.

8:55 *Needed coverage for Stewardship “thank you” meeting Don will cover the January 23 Stewardship “thank you” gathering at Julie Rosmond’s house

Executive Session: Personnel

9:35 Closing Don read “What it takes to be a leader”