

OUUC Board of Trustees Meeting Minutes
April 12, 2018, 7:00 p.m., OUUC Classroom 3

We are a liberal religious community that opens minds, fills hearts and transforms lives.

Board Officers present: Don Melnick, vice-president and acting president; Wendy Tanner, treasurer
Board Members at large present: Jim Anest; Michele Hendrickson, acting secretary; Martha Nicoloff;
John Tafejian; Fritz Wrede; Eric Posa, interim minister
Board Members and Officers Absent: Helen Henry, secretary; Linda Selsor, president
Member Guests: Rick Brandt-Kreutz, Jo Ann Young, Barry Zickhur

After Opening Words by Wendy Tanner, a welcome to members and guests, agenda review, and approval of consent agenda. the board listened to congregational member concerns:

Jo Ann Young and Rick Brandt-Kreutz represented the Partner Church Program which has invited Rev. Levente Lorenzi, the pastor of the Kissolyomos UU Church in Romania, to visit OUUC in June, 2019. They hope for an opportunity for him to preach on a Sunday during his visit and for him to have an opportunity to share with OUUC members the creative programs he has instituted in the Kissolyomos church. In addition, the date of his visit will be timed to coincide with GA in Spokane so that he can attend GA along with OUUC members. The OUUC Partner Church Program is planning a Hungarian Harvest Fest on Sept. 28, 2018, as a fundraiser; the group also hopes to organize another pilgrimage tour to Kissolyomos.

New Business:

Rev. Posa reviewed his Monitoring Report on Governance Policy 2.3 (Financial Planning and Budgeting) and observed that OUUC is out of compliance in regard to a multiyear plan because there is no such plan. He recommends one of two options to the board: (1) alter the policy to remove the requirement for a multi-year plan from policy or (2) develop a multiyear plan to be written by himself in conjunction with the Financial Consulting Team and presented to the board for approval. *[Monitoring report to be attached to minutes]* Next, Rev. Posa described his newly constituted Financial Consulting Team and shared the operational policy that describes its mission, responsibilities, and membership. The treasurer is a member of this Team, and the treasurer's new role needs to be documented in OUUC governance policy which describes the duties of the treasurer. *[Operational policy document (for Financial Consulting Team) to be attached to minutes]*

Next, Rev. Posa shared his interpretations of the 6 OUUC Ends policies. He plans to administer a survey this spring to the congregation to gather data to show how close we are to meeting our Ends. He is working with a congregation member who has professional expertise in survey writing. The Board discussed the wording of survey questions that would allow adequate participant response to the lengthily written Ends statements. In addition to the survey he will also use a Ministries Audit to measure progress toward meeting the Ends. Eric shared a rubric for End #1 in which responses can be progressively categorized in three fields. *[Ends#1 Rubric to be attached to minutes]*

Executive Session: Presentation and Discussion regarding the slate of nominees for the Ministerial Search Committee (MSC). Discussion about the process used to select the members of the MSC. Executive Session adjourned.

Fritz Wrede made a motion to approve the MSC slate of nominees; John Tafajian seconded the motion, and the board voted to approve the following 7 nominees to serve on the Ministerial Search Committee, 2018-19: Ryan Baye, Jane Brody, Alice Curtis, Tiffany Felch, Jack Jackson, Llyffant Rhedyn and James Trujillo.

Jo Ann Young expressed her concern about the editing of OUUC's Mission Statement by the Board when the Ends statements were adopted. Various board members responded to her concerns emphasizing the replacement of Mission Statement by Ends Policies which are written by the Board with considerable input and editing by the congregation.

Don spoke about planning a retreat for new and continuing Board members (prior to the May Board meeting). Discussion will include board officer selection and a new book that Eric will procure for Board members about policy governance for churches.

John Tafajian reviewed the task list for the congregational meeting.

The Board reviewed plans for Sunday's (April 15) Linkage Meeting with the congregation.

A board committee of Fritz Wrede, Martha Nicoloff and Eric Posa will be reviewing Executive Limitations Policies for needed edits and changes, and they will report their recommendations to the Board.

Plans were briefly discussed for a Board social for outgoing, continuing and incoming board members. Don Melnick will be hosting this event at his home.

Discussion of various leadership transitions which will be occurring; for example, the new chair and new members of the Endowment Committee. Recommendations for potential leaders will be sought from old, new and continuing board members.

The meeting was adjourned at 9:30 p.m.

Don Melnick, (acting) president

Michele Hendrickson (acting) secretary